



THINK TANK INITIATIVE EXCHANGE
ÉCHANGE DE L'INITIATIVE THINK TANK
INTERCAMBIO INICIATIVA THINK TANK

2018

BANGKOK, THAILAND
November 12–14, 2018



Think Tank Initiative Exchange - Bangkok, November 2018

Guiding Principles on Gender and Inclusion: For Participants

IDRC is committed to providing an inclusive environment for all. As an organization, we strive to include all people, regardless of race, class, gender identity, or ability and we have taken this approach to the organization and facilitation of the Think Tank Initiative Exchange.

The Think Tank Initiative commits to creating a space that recognizes the identity and ability of all attendees, and respects the diversity of social and cultural backgrounds of all those present. It is our intention to host an event that allows for the participation of all attendees, free from barriers and discrimination. We aim to promote the engagement of everyone and to learn from the diversity in the room, and to promote an equitable and accessible environment. Facilitators and moderators have been briefed on how to best ensure inclusion for all by, for example, maximizing participation, ensuring that women have a voice, and valuing the opinion of younger participants. We hope that as participants you feel that a comfortable, safe, and accessible space has been achieved.

Striving for equality is an everyday practice that relies on the acts of both individuals and institutions. As such, we ask that you encourage the engagement of others and think inclusively. At the conclusion of the event, there will be a survey that includes questions on accessibility and inclusion, and we ask for your feedback so that we can continue to promote and encourage equitable events in the future. Should you seek more information on our approach, or other resources on inclusion and accessibility, additional resources can be provided. We also welcome any suggestions you may have based on your own experience.

We do, of course, recognize that you, the participants at TTIX, likely already adhere to these principles in your own conduct. As such, we intend these principles to simply serve as a reminder to all of us of how we can ensure that we nurture the emergence of a diversity of voices as well as inclusion for all at our event.

Wishing you an exciting and inclusive TTIX,
The TTIX Planning Committee